



2021 ANNUAL REPORT



FAITH'S LODGE™

a place where hope grows

612.825.2073 | www.faithslodge.org | 505 Hwy 169 N #245, Plymouth, MN 55441

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A LETTER FROM OUR BOARD CHAIR



Dear Faith's Lodge Supporters,

In reflecting back on 2021, I am overwhelmed with gratitude thinking about how much this organization accomplished amidst challenge. Despite the ongoing pandemic and increased demand for our services, Faith's Lodge carried forward our mission of providing hope, connection, and support to our families that have lost a child. I'm proud to highlight a few examples here:

- Faith's Lodge was occupied almost every week of 2021 and operated under strict standards to ensure the health and safety of guests.
- The Hope Works Here (HWH) program grew and was utilized by multiple companies to support employees transitioning back to work after the death of a child. Hope Works Here cases were successfully serviced primarily through virtual visits from staff and providers. For 2022, expect a deeper focus on HWH and a fueled growth strategy as we continue to expand our network of employers.
- The staff at Faith's Lodge exceeded expectations through their resiliency, innovation and passion for this organization. They navigated challenges, overcame obstacles, and added new programming to meet the continued demand for our services. The staff continues to grow and develop with new members joining this month as well.

In closing, none of this would be possible without you and the impact you've had on the families we serve is life-changing. To our volunteers who donate their time, our community and business partners, and our friends and donors – we are truly humbled by your unwavering support. Thank you for all you do to make Faith's Lodge a place of hope.

With deep appreciation,

A handwritten signature in black ink that reads "Kelly Hinze".

Kelly Hinze
Board Chair

OUR MISSION

Faith's Lodge supports bereaved parents and their families in a peaceful environment to reflect on the past, renew strength for the present and build hope for the future.

WHO WE ARE

We know grief. Since opening our doors in 2007, we have served over 10,000 parents and their families, facing life's most difficult challenges. We offer two distinct programs to take away the isolation and provide hope.

LODGE PROGRAMMING

Faith's Lodge offers retreats with programming based on your child's age or circumstances. You will be connected with others who understand what you are experiencing. Our family and parent programming consists of optional activities including group and one-on-one discussions with a licensed grief therapist, therapeutic arts and crafts, mind/body wellness activities, and Northwoods adventures.



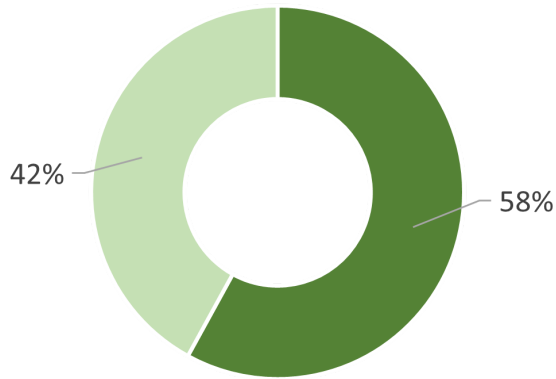
HOPE WORKS HERE

Hope Works Here is an employer-sponsored benefit that guides the transition of an employee's return to work after the death of a child. The Hope Works Here Service Package is a timely and customized response for each situation and includes: support through visits with a transition coach, a certificate for a stay at Faith's Lodge, and resources for the employer and employee.



A service of **FAITH'S LODGE™**

LODGE UTILIZATION

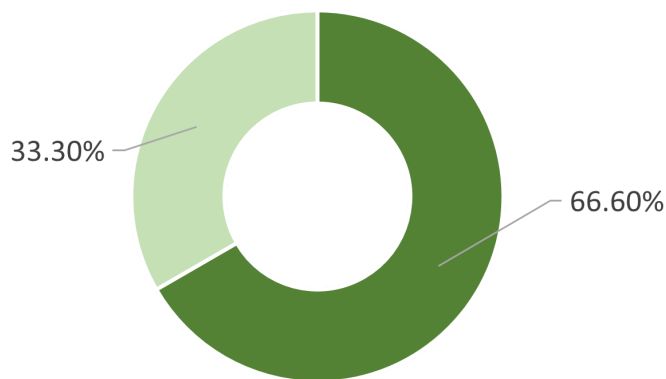


■ Mothers ■ Fathers

Parent Programming:

This programming is designated for parents who are grieving the death of a child.

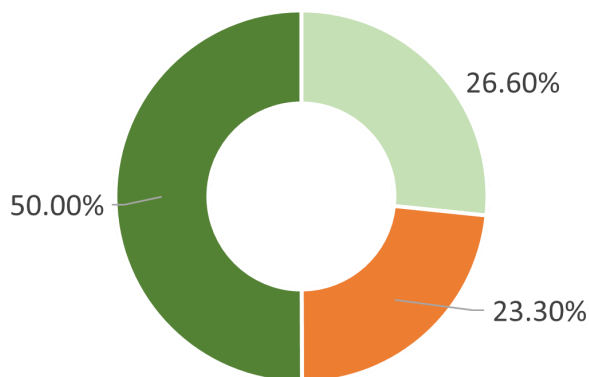
- Bereaved Parent Infant/Toddler Loss
- Bereaved Parent Older Loss
- Bereaved Mothers-All Ages
- Bereaved Fathers-All Ages*
- Bereaved Parents of Suicide Loss
- Bereaved Parents of Medically Complex



■ Grandmother ■ Grandfather

Grandparent Programming:

This programming is designated for Grandparents who are grieving the death of a Grandchild.



■ Mothers ■ Fathers ■ Kids

Family Programming:

This programming is designated for parents and their children who are grieving the death of a child.

- Bereaved Families Infant/Toddler Loss
- Bereaved Families Older Loss
- Bereaved Families of Medically Complex*
- Families of Medically Complex

*Canceled due to Covid

PROGRAMMING OUTCOMES



99%

OF GUESTS
AGREED

I was able to grieve freely and at my own pace which allowed me to reflect on the past.



100%

OF GUESTS
AGREED

My overall experience here was positive, and I would recommend Faith's Lodge to others.



98%

OF GUESTS
AGREED

Connecting with other guests in similar circumstances made me feel less isolated and gave me hope for the future.



91%

OF GUESTS
AGREED

Group facilitated discussions allowed me to work through my own grief.

GUEST TESTIMONIALS

"There is no way I can fully describe how wonderful and profound my experience was at Faith's Lodge. It is the **most peace I have felt** since my daughter passed 3 months ago. I highly encourage a grieving family to look into this amazing resource."

"This has truly been an **experience of a lifetime** and I have gained so much strength in the last few days."

"This place is incredible. I cannot express how thankful we are that this place exists. **Being around couples with similar experiences is very healing.**"

"We absolutely loved our stay at Faith's Lodge and it has been one of the most, if not **the most helpful thing we have done since losing our son.**"

"Being able to **openly talk about our experience without feeling like I'm burdening others was priceless.** I am so thankful for Faith's Lodge, the connections we made here, and the opportunity to sit with my grief for a whole weekend."

2021 BOARD OF DIRECTORS

Kelly Hinze – Board Chair
Barnaby Allen – Treasurer
Liz Poeschl - Legal Counsel
Kari Elias - Secretary
Tim Blinkhorn
Sarah Coe

Katina Gougeon
Mike Markert
Mandy McKenzie
Hyedi Nelson
Jason Villar
Andrew Vollmuth

FAITH'S LODGE STAFF

Kelly McDyre – Executive Director
Jenna Rogers – Development Director
Deb Abarr – Finance Administrator
Alissia Knorr - Lodge Manager
Michelle Messer - Assistant Lodge Manager
Brooke Nieson – Advancement Associate
Jacqui Talmo – Hope Works Here Program Lead

PROGRAM STAFF & PROVIDERS

Carrie Ayd - Night & Weekend Manager
Barb Engelhart - Family Greif Counselor
Ashton Gergen - Yoga & Meditation Instructor
Judy Koerper - Night & Weekend Manager
John McMahon - Family Grief Counselor
Kaitlyn Moser - Night & Weekend Manager
Alison Nelson - Massage Therapist
Angela Ogle - Yoga & Meditation Instructor

Nadia Richards - Night Manager
Nicole Rossow - Family Grief Counselor
Alissa Route - Weekend Manager
Kat Savela - Yoga & Meditation Instructor
Greg Sheehan - Night & Weekend Manager
Karla Sheehan - Night & Weekend Manager
Gene Visger - Maintenance

VOLUNTEERS

Issa Abu-Saleh
Barnaby Allen
Tim Blinkhorn
Emmit Carpenter
Barb and Paul Coe
Sarah Coe
Diepholz Family
Jodi Eggenberger
Kari Elias
Paige and Jason Endres
Laura Fangel
Joanna Faraone
Karolyn Geyen
Katina Gougeon
Brittany Haugen
Jillian and Erik Haugen
Shawna Heller
Kelly Hinze
Jill Jaugen
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Linda Kobilarcsik
Jill Kottke
Michael Kunz
Shannon Larson

Andrea Long
Mike Markert
Mandy McKenzie
Winter Messer
Moser Tree Service
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Carole Nickelson
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Stephanie Platteter
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Scott Rogers
Jill Sinjem
Bo and Juli Skilman
Dan Stamp
Amy and Brad Sutton
Terri and Walt
United Healthcare Group
Jason Villar
Andrew Vollmuth
Voyager Pickle Ball Group



Faith's Lodge is a place
where hope grows

GRANTING ORGANIZATIONS

AmVets

Edward Bazinet Charitable Foundation

Charles & Edna Brundage Foundation

DuPage Community Foundation

Chase and Kristi Lieser Family Fund of In Faith Communication Foundation

Mankato Area Foundation

Onan Family Foundation

Casey Albert T. O'Neil Foundation

Richard M. Schulze Foundation

Theisen Infinity Foundation

Eleanor Upton Charitable Foundation

"It's difficult to articulate the power of our time here. We came here hesitant, nervous and heartbroken and never thought we would be leaving with a heart full of laughter and some amazing new friends.." -Faith's Lodge Guest



DONORS \$10,000 AND OVER

AmVets Post #1 Home Inc
Brooklyn Tool Company
Franck and Katina Gougeon
Stephanie Johnson
Dave and Shannon Keller Charitable Trust
Dave Keller
Caitlin and Joshua Mateffy

Onan Family Foundation
Richard M. Schulze Family Foundation
Sharper Management, LLC
Stevie and Bill Sislo
Volco Company
William's Wings Foundation

DONORS \$1,000 - \$9,999

43UP, LLC
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Cecile and John Adams
Advanced First Aid
Affinity Plus
Barnaby and Alissa Allen
Brandis and Paris Alves
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BackSwing Golf Events
Joan and Richard Baker
Bank Charitable Services Group
Joetta and Lanny Barness
The BeliEve Foundation
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Charles E. and Edna T. Brundage Foundation
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Community Health Charities Minnesota
Joan Cramer
The Creative Partners Group

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Peter and Martha Eckerline
Edward R. Bazinet Charitable Foundation
Kevin and Pam Egan
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Brett and Heather Fenske
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Healing Moments Counseling
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Kelly and Pete Hinze
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LAG Hockey Training LLC	Securian Financial Foundation
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Leave Your Mark, Inc. DBA Urban Eve Salon Boutique	Kara Sime
Leva Family Foundation	Bill and Carin Simpson
The Chase and Kristi Lieser Family Fund of In Faith Community Foundation	Sleep Number Corporation
Martha and Kipton Lundquist	SPS Commerce
Manrodt Family Fund	Warren and Mary Staley
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Garrett McAlister	Heather Sweeney
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Medica	Darrell and Linda Tamosuinas
Mill City Medical	Tastefullysimple
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Merjent Inc.	Mark and Julie Thompson
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Megan Mittelstaedt	Lillian Tita
Moss & Barnett	Tradition Family Foundation
Lavender Knight and Tanya Mudrick	Tradition Mortgage, LLC
Carly and Pat O'Leary	Trails4Transplants Inc.
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Jennifer and Robert Panger	UnitedHealth Group
Zach and Shanna Paul	The Eleanor Upton Charitable Foundation
Pediatric Home Service	Vance Thompson Vision
Polaris Foundation	Jason Villar
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Reggie and Kristina Rasmussen	Andy and Jodi Vollmuth
William Reller	Amy and Heath Walker
Lynn and Joyce Richardson	Denise Winter
River's Rally	Wipfli LLP
	Steven Zimmerman

DONORS \$250 - \$999

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1924 Emerson Ave. S. LLC
3200 Garfield Ave. South, LLC
4th On Campus LLC
526 11th Ave. SE LLC
8th On Campus LLC
Altair Associates, Inc
AmazonSmile
Ameriprise Financial Services, Inc
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Tim Anderson
Katherine and Nathan Anderson
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John and Janean Andrus
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Robert Bauer
Erica and Cameron Bauhs
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Mallory Bernsdorf
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Erin and Lila Hente
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John Hick
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Jill and Dennis Hyster
Krista Ice
Susan Jacobson
Heather Janeczko
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Joseph Gehlen State Farm
The Kaman Good Government Fund
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Mary Klein
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Erica Koenig
Kristin and Chris Koppelman
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Suzie Kritta
Jennifer Kyle
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David Stillman
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Katie and Ryan Tierney
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Rachel Weber
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Welca Lakeside Community Lutheran Church
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Annette and John Whaley
Mary Wickstrom
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Wipfli Foundation
Sheila Wirfs
Paul and Monica Wong
Robin and Steven Woodwick
Diane and Paul Wotta
Anna and Colin Yanke
Tammy and Trent Yoder
Z-Bo Fashions
Jackie and John Zydowsky

"Thank you for continuing to provide this wonderful place. My husband and I still talk about our time there and how it was the best thing we could've done for ourselves" - Faith's Lodge Guest

FINANCIALS

Year ending December 31	2021	2020
STATEMENT OF POSITION		
ASSETS		
Current Assets	932,144	584,901
Other Assets	3,021,415	2,972,351
Total Assets	<u>\$3,953,559</u>	<u>\$3,557,252</u>
LIABILITIES AND NET ASSETS		
Current Liabilities	129,866	134,820
Long Term Liabilities		
Debt, net of current portion	<u>1,275,945</u>	<u>1,341,039</u>
Total Liabilities	1,405,811	1,475,859
Net Assets		
Unrestricted Net Assets	1,850,738	1,752,911
Temp Restricted Net Assets	<u>697,010</u>	<u>382,482</u>
Total Net Assets	<u>2,547,748</u>	<u>2,135,393</u>
Total Liabilities and Net Assets	<u>\$3,953,559</u>	<u>\$3,611,252</u>
STATEMENT OF ACTIVITIES		
SUPPORT AND REVENUES		
Contributions	\$983,217	\$653,572
Special events and other	<u>382,206</u>	<u>526,358</u>
Total Support and Revenue	1,365,423	1,179,930
EXPENSES		
Lodge & Program	646,920	656,015
Administration	103,761	84,972
Development	<u>148,387</u>	<u>150,118</u>
Total Expenses	899,068	891,105
INCREASE (DECREASE) IN NET ASSETS	466,355	288,825
Net Assets — Beginning of the year	2,081,393	1,792,568
NET ASSETS — END OF YEAR	<u>\$2,547,748</u>	<u>\$2,081,393</u>



